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Agenda item 112

PERSONNEL QUESTIONS

Report of the Fifth Committee (Part II)

Rapporteur: Mr. Jorge OSELLA (Argentina)

I. INTRODUCTION

1. At its 3rd plenary meeting, on 18 September 1992, the General Assembly, on the recommendation of the General Committee, decided to include in the agenda of its forty-seventh session the item entitled:

"Personnel questions:

"(a) Composition of the Secretariat;

"(b) Respect for the privileges and immunities of officials of the United Nations and the specialized agencies and related organizations;

"(c) Other personnel questions"

and to allocate it to the Fifth Committee.

2. The Fifth Committee considered sub-items (a) and (c) of agenda item 112 at its 13th, 15th to 17th, 19th to 22nd, 25th, 28th and 50th meetings, held on 26, 29 and 30 October, on 2, 4 to 6, 12 and 18 November and on 19 December 1992. Comments and observations made in the course of the Committee's consideration of the item are reflected in the relevant summary records (A/C.5/47/SR.13, 15-17, 19-22, 25, 28 and 50).

3. For its consideration of sub-items (a) and (c), the Committee had before it the following documents:

(a) Composition of the Secretariat

(a) Report of the Secretary-General on the composition of the Secretariat (A/47/416);

(b) Report of the Secretary-General on alternative options for desirable ranges for the geographical distribution of staff in the Professional category and above (A/C.5/46/2);

(c) Other personnel questions

(c) Report of the Secretary-General on the improvement of the status of women in the Secretariat (also item 94) (A/47/508)

(d) Report of the Secretary-General on the administration of justice in the Secretariat (A/C.5/46/7);

(e) Report of the Secretary-General on secondment from government service (A/C.5/46/9);

(f) Report of the Secretary-General on competitive examinations at the P-3 level (A/C.5/47/5);

(g) Report of the Secretary-General on career development at the United Nations (A/C.5/47/6);

(h) Report of the Advisory Committee on Administrative and Budgetary Questions on items 103 and 104 (A/47/7/Add.9);

(i) Report of the Secretary-General on the training programme in the Secretariat (A/C.5/47/9);

(j) Reports of the Secretary-General on amendments to the Staff Regulations (A/C.5/47/42 and Add.1, A/C.5/46/16);

(k) Reports of the Secretary-General on amendments to the Staff Rules (A/C.5/47/43, A/C.5/46/16);

(l) Note by the Secretary-General transmitting the views of the staff epresentatives of the United Nations Secretariat (A/C.5/47/20 and Corr.1);

Reports of the Joint Inspection Unit

(m) "Rotation of staff within the United Nations" (also item 109) (/46/326 and Corr.1);

(n) Comments of the Secretary-General (A/46/326/Add.1);

(o) "Grade overlap" (also item 109) (A/47/140);

(p) Comments of the Secretary-General (A/47/140/Add.1);

(q) Comments of the Administrative Committee on Coordination (A/47/140/Add.2);

(r) "Advantages and disadvantages of the post classification system" (also item 109) (A/47/168);

(s) Comments of the Secretary-General (A/47/168/Add.1);

(t) Comments of the Administrative Committee on Coordination (A/47/168/Add.2).

4. At its 50th meeting, on 19 December, on the proposal of the Chairman, the Fifth Committee decided to recommend that the General Assembly should defer consideration of sub-items (a) and (c) of agenda item 112 to its resumed forty-seventh session, on the understanding that the current working paper prepared by the Vice-Chairman of the Committee would constitute the basis for further negotiations on this issue.

II. RECOMMENDATION OF THE FIFTH COMMITTEE

5. The Fifth Committee recommends to the General Assembly the adoption of the following draft decision:

Personnel questions

The General Assembly decides to defer consideration of sub-items (a) and (c) of agenda item 112 (Personnel questions) to its resumed forty-seventh session, on the understanding that the current working paper prepared by the Vice-Chairman of the Fifth Committee will constitute the basis for further negotiations on this issue.